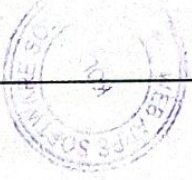


ARPAN KUNDU Mob. - 91 8392095797 Email - kunduarpan43@outlook.com Position – BACKEND DEVELOPER	WASS™ Office 1 st Floor 128 Jodhpur Gardens Opt. South City Mall Kolkata India 700045. 
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Dated: 10.03.2025

Dear **ARPAN KUNDU**,

We are pleased to offer you the opportunity to join **Webapps Software Solutions™ (WASS)™** as an **Intern**. This internship will provide you with valuable experience and exposure to real-world projects in the IT domain. Below are the terms and conditions of the internship:

Position: BACKEND DEVELOPER

Stipend: INR 5,000/- per month till 6 month & 1.6 Year LPA 1.80 - 2.40LPA INR

1. Work Responsibilities:

- a. You are required to deliver all tasks and responsibilities assigned by your senior team members.
- b. Failure to meet assigned deliverables may result in non-payment of the stipend.

2. Duration and Bond:

- a. This internship is for a duration of **2 year** and includes a mandatory bond for the entire period.

3. Notice Period:

- a. A **30-day notice period** is required in case of resignation or termination during the internship.

4. Prohibition Period:

- a. A probation period of **15 days** will be applicable at the start of your internship.

5. Leave Policy:

- a. No leave is permitted during the first **6 months** of the internship.
- b. After completing the internship program, you will be entitled to **6 leaves**, yearly **12 leaves**

6. Work Environment and Facilities:

- a. This is a **work-from-home** position, with office hours from **10:00 AM to 7:00 PM**, Monday to Saturday.
- b. The company will not provide office machines, laptops, or any other benefits during this internship.

7. Certification and Full-Time Opportunities:

- a. Upon successful completion of the internship, you will receive an **Internship Completion Certificate**, and a stipend will be credited to your account.
- b. Based on performance, you may be considered for a full-time position or receive a recommendation from senior team members.

8. Policy on Leave or Early Termination:

- a. If you take unauthorized leave, switch to another company, or discontinue the internship prematurely, you will not be eligible for the stipend, completion certificate, or internship letter.

We believe this internship will be a steppingstone in your career, and we look forward to having you as a part of our team. Please sign and return a copy of this letter as a token of your acceptance of the offer and the terms mentioned above.

Should you have any questions or require further clarification, please do not hesitate to contact us.

Warm Regards

Miss. Koyel Mitra
Executive HR Manager
Webapps Software Solutions™



Acknowledgment and Acceptance

I, ARPAN KUNDU accept the offer for the internship position at Webapps Software Solutions™ (WASS)™ under the terms and conditions mentioned above.

Signature: Arpan Kundu

Date: 08/04/2025